# APPLICATION UNITED STATES BANKRUPTCY COURT DISTRICT OF MARYLAND BANKRUPTCY DISPUTE RESOLUTION PROGRAM PANEL

Name:	JOHN ADAM KERNS, JR.	
Office Address:	187 BRITTNEY LANE	
	HARTLY, DE 19953-2278-87	
City	State Zip	
Office Phone:	302-492-3445 Office Fax: 302-492-3446	
Education:	TEMPLE UNIVERSITY - SCHOOL OF LAW	
	LLM - LABOR LAW 1977 - 1982 COMPLETED 2/3rds JD 1976	
	TEMPLE UNIVERSITY - SCHOOL OF BUSINESS	
	MBA - MARKETING 1977 (MINOR - STATISTICS & MANAGEMENT BBA - ECONOMICS 1970	r)
	PENNSYLVANIA SUPREME COURT - 1976  UNITED STATES SUPREME COURT - 1991 THIRD CIRCUIT COURT OF APPEALS - 1990  UNITED STATES DISTRICT COURT - EDPA - 1976	
(a) U.S.	tion Training:  Yes XXX  No  I WAS THE CO-CREATOR/TRAINER FOR SPECIAL 2 DAY TRAINING OF THE IN GROUP OF 30 MEDIATORS FOR THE USBC-EDPA IN DECEMBER 1994.  Training  Training  ONE OF THE ONE OF THE OF MEDIATION TRAINING.	NITIA
	I HAVE COMPLETED OVER 110 HOURS OF MEDIATION TRAINING (SEE ATTACHED LIST)	
Experience:	AS OF THE SUMMER OF 2002, I HAVE BEEN AN ATTORNEY FOR 25 YEARS, A MEDIATOR FOR ALMOST 14 YEARS AND A FULL-T NEUTRAL FOR ALMOST 9 YEARS. I HAVE MEDIATED OVER 800	IME
	MATTERS IN 25 STATES, THE DISTRICT OF COLUMBIA AND CAI IN PARTICULAR, I HAVE MEDIATED NUMEROUS MATTERS FOR T	NADA. HE
	BANKRUPTCY COURT.	

	THE DA COUNTRY IN MARKETAND
	ALL 24 COUNTIES IN MARYLAND
If you are als	so applying to be a Paid Resolution Advocate, rates charged:
•	\$250.00 PER HOUR
Additional I	nformation:
	I AM AN APPROVED MEDIATOR IN THE FOLLOWING
	BANKRUPTCY COURTS:
	EASTERN DISTRICT OF PENNSYLVANIA SOUTHERN DISTRICT OF NEW YORK
	EASTERN DISTRICT OF NEW YORK (APPLICATION PENDING
T has	reby certify that the information set-forth above is true and correct. I agree to serve for a
	f one year and to act as an unpaid Resolution Advocate in matters, not to exceed one matte
per calendar	
per calendar	
	2. 2002
JUNE 12 Date	2, 2002 Signature
JUNE 12	
JUNE 12	Signature
JUNE 12	Signature

# MEDIATOR / ARBITRATOR / REFEREE / JUDGE PRO TEM / SPECIAL MASTER

# JOHN ADAM KERNS, JR., ESQUIRE

Since 8/1/99: 187 Brittney Lane, Hartly, Delaware 19953-2278-87, 302-492-3445/Fax 302-492-3446/Cellular 302-423-9985

E-Mail: neutraljohn(a netzero.net

Previous: 437 East Woodlawn Street, Philadelphia, Pennsylvania 19144-1332

- Education: Temple University BBA (Economics) '69, JD '76, MBA (Marketing) '77 & completed 2/3rds LLM (Labor).
- Admitted Pennsylvania, Supreme Court of the United States, 3<sup>rd</sup> Circuit Court of Appeals and USDC-EDPA.
- Employment: Law School Senior Law Clerk Philadelphia United States Attorney's Office (1974-1976). Law Clerk Judge Ethan Allen Doty Supervising Judge Compulsory Arbitration Program Philadelphia Court of Common Pleas (1977-1983); and Judge Joseph I. Papalini (1992). Represented Plaintiffs associated with Milton M. Borowsky (Admiralty/Airplane Crash Litigation). Represented Defendants Staff Counsel Allstate and Fireman's Fund Insurance Companies and as Deputy City Solicitor City of Philadelphia (Major Trial Division). Current Practice very limited (most cases are referred out) representing Plaintiffs/individual Defendants. He has litigated thousands of Negligence, Automobile, Slip & Fall, Dog Bite, Product Liability, Medical and Veterinarian Malpractice, Construction, Admiralty, Civil Rights, Municipal Tort Claims Act, Worker's Compensation, No-Fault, Errors and Omissions and Traffic Court matters.
- Professional Affiliations: Past/Present member SPIDR, PA Counsel of Mediators, various Dispute Resolution
   Committees ABA/Federal/State/County Bar Associations and Maryland Dispute Resolution Commission Professional Responsibility Committee.
- Neutral Services:
- Judge Pro Tempore (1996-Present), Settlement Master (1992-1996) Philadelphia Court of Common Pleas.
- Referee: Private Adjudication Center, Inc. (PAC) Dalkon Shield Claimant's Trust Arbitration Program Duke University School of Law (1995-1997). Condemnation Commissioner: Delaware Superior Court Kent County (2000 Present)
- Arbitrator (only): 1,000 cases (PA, NH, MA, NY, NJ, MD, DE, VA, WV, NC, SC, GA, FL, AL, MS, MI, OH, ND, MN, WI, IA, NE, OK, MO, KS, LA, TX, UT, CO, AZ, NV, WA, OR & CA) Plaintiff/Neutral/Defense Arbitrator Uninsured/Under-Insured Motorist cases (Appointed Court Order or by agreement), American Arbitration Association (AAA) (Commercial/Construction)(1985-2001 Dropped from List), American Stock Exchange (AMEX), Philadelphia Stock Exchange (PHLX), Chicago Board Options Exchange (CBOE), Chicago Mercantile Exchange (CME), New York Mercantile Exchange (NYMEX) and National Futures Association (NFA).
- Arbitrator and Mediator: THE PEACEMAKERS, National Arbitration Forum (NAF), Resolution Resources Corporation A Division of Resolute Systems, Inc. Atlanta Regional Office, Settlement Systems, Inc, U.S. Arbitration & Mediation of the Northeast, Inc. (Trained Basic/Advanced Mediator) (also Neutral Evaluator) (Representative 1991, Director of Mediation 1993-1998) (1988-2000 Resigned) (USA&M), National Association of Securities Dealers (Trained Panel/Chairperson) (NASD), New York Stock Exchange (NYSE), Pacific Stock Exchange (PSE) and Pennsylvania Bar Association Lawyer Dispute Resolution Program (Trained) (LDRP) (Law Firm Breakup/Fee Disputes Between Attorneys) (Project Director 1991-1993), USDC-EDPA and Philadelphia Court of Common Pleas.
- Mediator (only): 800 cases (PA, NY, NJ, MD, DE, VA, WV, NC, SC, GA, FL, AL, MS, LA, MI, OH, IN, IL, MN, IA, TN, OK, TX, NM, NV & District of Columbia) USDC-NDIL Lanham Act Trademark Cases, Bankruptcy Court EDPA & SDNY, Equal Employment Opportunities Commission (Trained) (EEOC Office of Equal Opportunity, Philadelphia, Atlanta, Charlotte, New Orleans, Albuquerque, Los Angeles, & Birmingham Offices), United States Postal Service REDRESS PROGRAM (Trained) (USPS Allegheny, NY, Capital, Mid-Atlantic & Southeast Regions), U.S. Department of Justice (DOJ) through the Keybridge Foundation (Trained) The Americans With Disabilities Act (ADA), National Archives & Records Administration, World Bank Group (Trained) (WBG) and Philadelphia Bar Association Lawyer/Fee Dispute Program. In addition, he has assisted in and trained over 200 Mediators and has served as an Instructor to thousands of Judges, Court Administrators, Attorneys, Risk Managers and Claims Representatives in the Mediation Process, Negotiation Skills and Ethics.
- State Certifications/Approvals Mediation: DE (Superior Court/Court of Chancery All Counties;), MD (Circuit Court 24 Counties/13 Acceptances/11 Applications Pending), NJ (Superior Court All Counties) and PA (Common Pleas Court Philadelphia).

#### MEDIATOR / ARBITRATOR / REFEREE / JUDGE PRO TEM / SPECIAL MASTER

## JOHN ADAM KERNS, JR., ESQUIRE

E-MAIL: neutraljohn@netzero.net

#### Home/Office:

## \*\*Address your response to:

\*\*Current: 187 Brittney Lane

Previous: 437 East Woodlawn Street
Philadelphia, Pennsylvania 19144-1332

Hartly, Delaware 19953-2278-87 (302) 492-3445

(302) 492-3446 Facsimile

(302) 423-9985 Cellular

#### Bar Admission - Jurisdiction & Date:

Pennsylvania Supreme Court - October 21, 1976 United States Supreme Court - October 15, 1991 Third Circuit Court of Appeals - August 22, 1990 United States District Court - EDPA - November 24, 1976

#### Nature & Extent of Law/Neutral Practice:

1993 - Present - Mediator, Arbitrator, Neutral Evaluator and Instructor - THE PEACEMAKERS -January 2000 to Present; U.S. Arbitration & Mediation - All of the above and, in addition, Representative - 1991 and Director of Mediation - July 1993 through June 1998 (Resigned February 2000); Private Practice. I currently maintain a very limited practice representing Plaintiffs in Negligence, Product Liability, Medical Malpractice & Worker's Compensation. Other attorneys on a referral basis handle virtually all of my clients. I also represent individual Defendants in Contract, Construction and Errors & Omissions matters. Currently, all of the above takes less than 2% of my time. The remaining portion is spent as a Mediator, Arbitrator, Neutral Evaluator and Instructor for numerous organizations. I have handled matters in Pennsylvania, Massachusetts, New York, New Jersey, Maryland, Delaware, Virginia, West Virginia, North Carolina, South Carolina, Georgia, Florida, Alabama, Mississippi, Louisiana, Michigan, Ohio, Indiana, Illinois, Minnesota, Wisconsin, Iowa, Missouri, Kansas, Tennessee, Oklahoma, Texas, Utah, Colorado, New Mexico, Arizona, Nevada, California and the District of Columbia. I have been Trained in both Basic and Advanced Mediator Tactics, and as an Arbitrator and Chairperson. I have assisted in and Trained over 200 Mediators. Finally, I have served as an Instructor to thousands of Judges, Court Administrators, Attorneys, Risk Managers, and Claims Representatives in the Mediation Process, Negotiation Skills and Ethics. The subject matter of the Mediations I have handled include: Negligence, Product Liability, Automobile, Slip & Fall, Dog/Horse Bite, Malpractice (Accounting & Medical), Employment, Discrimination, Civil Rights, Libel, Environment, Construction, Securities, Bankruptcy, Contract, Commercial, UM, UIM & Worker's Compensation.

1992 - 1993 Deputy City Solicitor - City of Philadelphia - Major Trial Division. I represented the Mayor, all Municipal Employees and City Council in Federal and State Court. The types of matters involved included Civil Rights, Municipal Tort Claims Act, Medical Malpractice, Products Liability and Negligence. I maintained an average caseload of 200 plus Jury Trials.

1992 Honorable Joseph I. Papalini. I served as the Judge's Law Clerk for several weeks until I accepted the position of Deputy City Solicitor.

1991 U.S. Arbitration & Mediation - Neutral / Sales Representative

1988 - 1990 Ingersoll/Fay/Partenheimer. During these three years I served as Trial Counsel for Fireman's Fund Insurance Company. I covered an 11-county region, in South-Eastern Pennsylvania, handling matters involving Product Liability, Negligence, Medical Malpractice, Construction, Fire Damage and Errors & Omissions.

1984 - 1988 Atkins/Davis. For over four years I was Trial Counsel for Allstate Insurance Company. I covered a 5-county region, in South-Eastern Pennsylvania, handling Automobile, Slip & Fall and Personal Liability matters.

1977 - 1984 Honorable Ethan Allen Doty. I served as the Judge's Law Clerk and Administrative Assistant for the Court of Common Pleas - Compulsory Arbitration Program.

1977 Milton M. Borowsky. During that year I served as Assistant Trial Counsel representing Plaintiffs in Admiralty and Airplane Crash Litigation.

1974 - 1977 United States Attorney's Office - Eastern District of Pennsylvania. While in Law School and during the time I took the Bar Examination, and awaited the results, I served as Senior Law Clerk in this Office. I worked in both the Civil and Criminal Divisions. One of the areas of expertise I developed involved claims against Air Traffic Controllers and Airplane Crash Litigation.

### Experience as a Litigator:

In addition to approximately 50 Jury and/or Bench Trials, I have Arbitrated over 400 matters.

#### Experience as a Neutral:

#### **Arbitrator:**

I have served as an Arbitrator in 1,000 cases, during my career, with the following groups:

### THE PEACEMAKERS

(January 2000 - Present)

U. S. Arbitration & Mediation of the Northeast, Inc. (September 1988 - February 2000 resigned)

United States District Court - Eastern District of Pennsylvania (1982 - Present)

> Philadelphia Court of Common Pleas (October 1977 - Present)

American Arbitration Association (AAA) - Commercial and Construction Matters (April 1985 - April 2001 Dropped from List)

Settlement Systems, Inc. (December 1997 - Present)

National Arbitration Forum (March 1999 - Present)

Resolution Resources Corporation
A Division of Resolute Systems, Inc. - Atlanta Regional Office
(November 1999 - Present)

National Association of Securities Dealers (NASD) (Received Special 6 Hour Training - Panel Member - Philadelphia, Pennsylvania - March 1996; and 6.5 Hour Training - Chairperson - Philadelphia, Pennsylvania - July 1996), American Stock Exchange (AMEX) (Program administered by NASD as of June 1999) and Philadelphia Stock Exchange (PHLX) (Program administered by NASD as of January

1999) 1996 - Present; New York Stock Exchange (NYSE), Pacific Stock Exchange (PSE), Chicago Board Options Exchange (CBOE) 1997 - Present; Chicago Mercantile Exchange (CME) 1998 - Present and the National Futures Association (NFA) and the New York Mercantile Exchange (NYMEX) 1999 - Present.

Pennsylvania Bar Association - Lawyer Dispute Resolution Program (LDRP)

Director of the Program 1991 - 1993 Arbitrator 1995 - Present

The Private Adjudication Center, Inc. (PAC) Dalkon Shield Claimant's Trust Arbitration Program
Duke University School of Law - Referee
(November 1995 - April 1997)

United States Postal Service (USPS) - REDRESS Program (December 1998 - Present)

Uninsured and Underinsured Motorist Cases (1978 - Present). I have served as Plaintiff, Neutral or Defendant's Arbitrator (Appointed by Court Order or by Agreement of the Parties)

#### **Mediator:**

I have served as a Mediator in 800 matters for all of the below mentioned organizations:

#### THE PEACEMAKERS

(January 2000 - Present)

U. S. Arbitration & Mediation of the Northeast, Inc.
(September 1988 - February 2000 Resigned)

Received 2 Day Basic Mediator Training - Baltimore, Maryland - September 1988
and a 5 Hour Advanced Mediator Training - Phoenix, Arizona - May 1994)

Director of Mediation (1993-1998)

Representative (1991)

National Arbitration Forum (NAF) (November 1999 - Present)

Resolution Resources Corporation
A Division of Resolute Systems, Inc. - Atlanta Regional Office
(November 1999 - Present)

Settlement Systems, Inc. (November 1999 - Present)

United States District Court - Eastern District of Pennsylvania (1991 - Present)

Received Special 2 Day Training by Pepperdine Law School - Eagle Lodge, Montgomery County, Pennsylvania - November 1993)

United States Bankruptcy Court - Eastern District of Pennsylvania
(December 1994 - Present)
(I was the <u>Co-Trainer</u> for the Special 2 Day Training of the initial group of 30 Mediators Philadelphia, Pennsylvania - December 1994)

United States Bankruptcy Court - Southern District of New York (February 1999 - Present)

United States Bankruptcy Court – Eastern District of New York (April 2002 – Application Pending)

United States Bankruptcy Court -- Northern/Southern Division of Maryland (June 2002 -- Application Pending)

United States District Court - Northern District of Illinois - Lanham Act Trademark Cases (September 1997 - Present)

Philadelphia Court of Common Pleas (December 1991 - Present)

Pennsylvania Bar Association - Lawyer Dispute Resolution Program (LDRP)

Director of the Program 1991 - 1993 Mediator 1995 - Present

Philadelphia Bar Association - Lawyer/Fee Dispute Mediation Program (January 1999 - Present)

National Association of Securities Dealers (NASD) 1996 - Present; Pacific Stock Exchange (PSE) 1997 - Present; New York Stock Exchange (NYSE) 1999 - Present

World Bank Group (WBG)
(January 2000 - Present)
(Received Special 1 Day Training - Washington, DC - January 21, 2000)

United States Department of Justice (**DOJ**)
through the Keybridge Foundation,
in cases involving claims under The Americans with Disabilities Act (**ADA**)
(March 1995 - Present)
(Received Special 1 Day Training - Newark, New Jersey - March 1995)

Equal Employment Opportunities Commission (EEOC)
Philadelphia/Newark, Atlanta/Savannah, Charlotte/Greenville,
New Orleans, Albuquerque, Los Angeles & Birmingham Districts
(Outside Contract Mediator)

Office of Equal Opportunity - Headquarters, Baltimore & Washington, DC District Office (Pro Bono - Approved)

(Received Special 1 Day Training - Philadelphia, Pennsylvania - February 1997)
(I was the <u>Co-Trainer</u> of the **EEOC Director of Mediation - Philadelphia, PA,** and his assistant for this program - Pittsburgh, Pennsylvania - May 1996)

United States Postal Service (USPS-REDRESS Program)

Allegheny, New York Metro, Capital Metro, Mid-Atlantic and Southeast Regions
(December 1998 - Present)

(Completed Mandatory 2 Day, 20 Hour Advanced (**Transformative**) Mediator Training Program - Bellmawr, New Jersey - March 9 & 10, 1999)(ABA – Dispute Resolution Conference 3-Hour Advanced (**Transformative**) Mediator Training Program – Washington, D.C. - April 26, 2001)

#### National Archives & Records Administration

(March 2000 - Present)

#### **Neutral Evaluator:**

#### THE PEACEMAKERS

(January 2000 - Present)

U. S. Arbitration & Mediation of the Northeast, Inc. (September 1988 - February 2000 resigned)

Settlement Systems, Inc. (December 1997 - Present).

Philadelphia Court of Common Pleas

Judge Pro Tempore (Civil & Commercial) (1996 - Present)

Settlement Master (1992-1996)

I achieved a settlement rate of approximately 85%.

## Condemnation Commissioner:

Delaware: Superior Court - Kent County (December 2000 Present)

#### State Certifications/Approvals - Mediation:

Delaware: Superior Court - All Counties (February 2000 - Present)

Court of Chancery - All Counties (June 2002 - Present)

Maryland: Circuit Court - 24 Counties/13 Acceptances/11 Applications pending (April 2002 - Present)

New Jersey: Superior Court - All Counties (September 2000 - Present)

New Jersey: Superior Court – All Counties (September 2000 – Present)

Pennsylvania: Common Pleas Court - Philadelphia (December 1991 - Present)

## Instructor/Lecturer:

Insurance Society of Philadelphia Pennsylvania Bar Institute (PBI)

## **Special Projects:**

Maryland Alternative Dispute Resolution Commission Professional Responsibility Committee

#### Education:

Temple University - School of Law - LLM - Labor Law 1977 - 1982 Completed 16 of 24 credits. Program Discontinued. Dean's List 3.60/4.0 GPA

> Temple University - School of Law - JD 1973 - 1976 Dean's List 1976

**Temple University - School of Business - MBA - Marketing** 1971 - 1977 Dean's List 3.20/4.0 GPA

**Temple University - School of Business -** BBA - Economics 1965 - 1970 Dean's List

## **Employment History Prior to Law Practice:**

While finishing my Undergraduate Degree, and during the time I was obtaining my Master's Degree, I worked for Provident National and Fidelity Banks, as well as, a Marketing Company, doing Research Projects into Branch Site Selection, Customer Satisfaction, Advertising Effectiveness and New Products (Including Credit Cards).

## Other Relevant Qualifications:

Philadelphia Bar Association:

Commission on Judicial Selection and Retention - Investigative Division (3 years);
Young Lawyers' Executive Committee (4 years);
Chairman - Traffic Court Committee (3 years);
Support Center for Child Advocacy (3 years)

Temple University - School of Law - Alumni Association - Board of Directors 1981 - 1993

Penn Area Neighborhood Association (PANA) - Treasurer 1989 - 1994

2nd Lieutenant, Army Infantry, Honorable Discharge - Reserves 1970-1972

#### Certification:

I have never been the subject of a Professional Disciplinary Hearing.

June 12, 2002

JOHN ADAM KERNS, JR.

# JOHN ADAM KERNS, JR.

# **MEDIATION TRAINING BY:**

USA&M	9/88	16 HRS	BALTIMORE, MD	BASIC MEDIATION TRAINING
PHILADELPHIA	12/91	2 HRS	PHILADELPHIA,	MEDIATION
COURT OF	12//1		PA	PROGRAM
COMMON PLEAS				<b>ORIENTATION</b>
PENNSYLVANIA	7/93	16 HRS	PHILADELPHIA,	MEDIATION OF
BAR ASSOCIATION -	,,,,,	VIDEO	PA	ATTORNEY
LAWYER DISPUTE R	ESOLUTION	PROGRAM		DISPUTES
U.S. D.C	11/93	16 HRS	MONTGOMERY	BASIC MEDIATION
E.D.PA		PEPPERDINE	COUNTY, PA	TRAINING
BUCKS	3/94	8 HRS	BUCKS COUNTY,	DEALING WITH
COUNTY PEACE			PA	DIFFICULT PEOPLE
CENTER				
PHILADELPHIA	1/95	2 HRS	PHILADELPHIA,	MEDIATING CASES
BAR			PA	IN COMMON PLEAS
ASSOCIATION				ARBITRATION
U.S. JUSTICE -	3/95	7 HRS	NEWARK, NJ	MEDIATING
KEYBRIDGE				ADA CASES
FOUNDATION				
USA&M -	5/95	5 HRS	PHOENIX, AZ	ADVANCED
ENGLAND				MEDIATOR
				TRAINING
EEOC	3/97	8 HRS	PHILADELPHIA,	MEDIATING
			PA	DISCRIMINATION
				CASES
US POSTAL	3/99	20 HRS	BELLMAR, NJ	TRANSFORM-
SERVICE				ATIVE
REDRESS PROGRAM	[			MEDIATION
WORLD	1/00	7.5 HRS	WASHINGTON, DC	MEDIATING
BANK				<b>EMPLOYMENT</b>
GROUP				MATTERS
AMERICAN BAR	4/01	3.0 HRS	WASHINGTON, DC	ADVANCED
ASSOCIATION				TRANSFORM-
D.R. CONFERENCE				ATIVE

# **ARBITRATION TRAINING BY:**

PENNSYLVANIA	7/93	8 HRS	PHILADELPIIIA,	ARBITRATION
BAR ASSOCIATION	<b>V</b> -	VIDEO	PA	OF ATTORNEY
LAWYER DISPUTE	RESOLUTIO	N PROGRAM		DISPUTES
NATIONAL	3/96	6 HRS	PHILADELPHIA,	PANEL
ASSOCIATION OF			PA	MEMBER
SECURITIES DEAL	ERS			TRAINING
NATIONAL	7/96	6.5 HRS	PHILADELPHIA,	CHAIRPERSON
ASSOCIATION OF			PA	TRAINING
SECURITIES DEAL	ERS			

# JOHN ADAM KERNS, JR.

# **COURSES TAUGHT:**

ADR – MEDIATION/	INSURANCE	4/02	3 HRS	PHILADELPHIA,
ARBITRATION	SOCIETY OF PHILA.			PA
ADR - MEDIATION/	INSURANCE	11/01	3 HRS	BALA CYNWYD,
ARBITRATION	SOCIETY OF PHILA.			PA
ADR - MEDIATION/	INSURANCE	4/01	3 HRS	PHILADELPHIA,
ARBITRATION	SOCIETY OF PHILA.			PA
ADR - MEDIATION/	INSURANCE	11/00	3 HRS	PHILADELPHIA,
ARBITRATION	SOCIETY OF PHILA.			PA
ADR – MEDIATION/	INSURANCE	5/00	3 HRS	PHILADELPHIA,
ARBITRATION	SOCIETY OF PHILA.			PA
ADR - MEDIATION/	INSURANCE	12/99	3 HRS	PHILADELPHIA,
ARBITRATION	SOCIETY OF PHILA.			PA
ADR - MEDIATION/	INSURANCE	10/99	4 HRS	EXTON, PA
ARBITRATION/ETHICS	SOCIETY OF PHILA./			
NEGOTIATION	ECS			
MEDIATION IN	SOUTH CAROLINA	10/99	3 HRS	FOLLY
FEDERAL AGENCIES	<b>COUNCIL - CONFLIC</b>	T RESOLUTION	N	BEACH, SC
MEDIATOR	SPIDR	9/99	1.5 HRS	BALTIMORE,
CERTIFICATION	CONVENTION			MD
ADR - MEDIATION/	INSURANCE	5/99	3 HRS	PHILADELPHIA,
ARBITRATION	SOCIETY OF PHILA.	0,,,,		PA
BASIC ARBITRATION	PENNSYLVANIA	4/99	1 HR	PHILADELPHIA,
PRACTICE WORKSHOP	BAR INSTITUTE	4///		PA
	SWARTZ	3/99	1 HR	PHILADELPHIA,
ETHICS OF	CAMPBELL - PDI	3177	1 111	PA
NEGOTIATION	INSURANCE	6/98	3 HRS	PHILADELPHIA,
ADR - MEDIATION/	SOCIETY OF PHILA.		JIKS	PA
ARBITRATION		3/98	16 HRS	PHILADELPHIA,
BASIC MEDIATOR	USA&M	3/70	IV IIII	PA
TRAINING	INCLIDANCE	2/98	3 HRS	PHILADELPHIA,
ADR - MEDIATION/	INSURANCE	2198	3 IIKS	PA
ARBITRATION	SOCIETY OF PHILA.	7/07	1 HR	PENN
MEDIATION TIPS	PENNSYLVANIA	7/97	1 IIK	STATE
ATTORNEY &	ATTORNEY			SIAIL
CLIENT	GENERAL'S OFFICE		1 HD	ATLANTIC
EEOC MEDIATION	EEOC - TECH	5/97	1 HR	
PROGRAM	ASSISTANCE		4 TTD	CITY, NJ PHILADELPHIA,
HOW TO USE	PENNSYLVANIA	4/97	1 HR	PHILADELPHIA, PA
MEDIATION IN	BAR INSTITUTE			rA
PERSONAL INJURY CASES		A 10 =	1 HD	PHILADELPHIA,
MEDIATION IN	NATIONAL	2/97	1 HR	PA
PERSONAL INJURY	BUSINESS			PA
CASES	INSTITUTE, INC.		A HIDG	DITT A DEL DITA
DESIGNER ADR	PHILADELPHIA	12/96	3 HRS	PHILADELPHIA,
	BAR ASSOCIATION			PA
BASIC MEDIATOR	USA&M	5/96	16 HRS	PITTSBURGH,
TRAINING				PA PING
<b>ADR - NEGOTIATING</b>	BERKS	5/96	1 HR	READING,
SKILLS USED AT	COUNTY BAR			PA
MEDIATION	ASSOCIATION			
NEGOTIATION/	PENNSYLVANIA	4/96	1 HR	PHILADELPHIA,
MEDIATION SKILLS FOR	BAR INSTITUTE			PA
PERSONAL INJURY ATTOR	NEYS			
HANDLING PERSONAL	PHILADELPHIA	2/96	1 HR	PHILADELPHIA
INJURY CASES USING ADR	BAR ASSOCIATION			PA

NEGOTIATIONS IN TRADE  PA  DELECATION		CT OVINTA	9/95	3.5 HRS	PHILADELPHIA,
DELECATION	DUSTILLES		7173	J.5 1110	
IN DEFENSE OF ADR PHILADELPHIA ASSOCIATION OF DEFENSE COUNSEL.  ABR IN THE ASSOCIATION DELAWARE COURTS BAR ASSOCIATION USA&M MEDIATOR FEDERAL COUNTY BANKRUPTCY COURT COMMITTEE  LORAM ADDIATOR OF DEFENSE COUNSEL.  AMERICAN USA&M MEDIATOR FEDERAL 12/94 16 HRS PHILADELPHIA PA  HARRISBURG, PA  USA&M MEDIATOR PENNSYLVANIA 11/94 8 HRS HARRISBURG, PA  USA&M ADVANCED FORD MONTGOMERY USA&M ADVANCED FORD USA&M ADVANCED FORD MODEL  USA&M MEDIATION MODEL  MODEL  USA&M MEDIATOR MODEL  MOD	INEGOTIATION DE				
ASSOCIATION OF DEFENSE COUNSEL  ADR IN THE DELAWARE COURTS BAR ASSOCIATION TRAINING IN COURT TRAINING IN USA&M MEDIATOR PEBLE UTILITY USA&M MEDIATOR PENNSYLVANIA TRAINING IN OUNTY BAR ASSOCIATION MONTGOMERY TOWN MODEL COMMISSION ADMISSION ADMISSION ADMISSION ADMISSION ADMISSION ASSOCIATION TOWN MODEL COUNTY BAR ASSOCIATION DELAWARE COURT ASSOCIATION DELAWARE COURT DELAWA	220		3/95	1 HR	PHILADELPHIA,
OF DEFENSE COUNSEL  AMERICAN 12/94 8 HRS DELAWARE COURTS BAR ASSOCIATION DE  SAR MEDIATOR FEDERAL 12/94 16 HRS PHILADELPHIA TRAINING IN COURT BANKRUPTCY COURT COMMITTEE USA&M MEDIATOR PENSYLVANIA 11/94 8 HRS HARRISBURG, PA  TRAINING IN PUBLIC UTILITY COMMISSION ADR-MEDIATION MONTGOMERY ADR-MEDIATION MONTGOMERY ADR-MEDIATION MODEL COUNTY BAR MONTGOMERY 10/94 1 HR NORRISTOWN, PA  SOCIATION USA&M ADVANCED FORD NEW-HOLLAND PA  SOCIATION ASSOCIATION SOCIATION SOCIATION USA&M MEDIATOR TRAINING USA&M MEDIATOR TRAINING USA&M MEDIATOR TRAINING IN ADMINISTRATIVE ALW JUDGES USA&M BASIC FORD USA&M MEDIATOR ADMINISTRATIVE ALW JUDGES SKILLS TRAINING MEDIATION NEW-HOLLAND PA  ADMINISTRATIVE ADMINISTRATIVE ALW JUDGES SKILLS TRAINING MEDIATION MEDIATION SPIDR 12/91 1.5 HRS PHILADELPHIA PA  ASSOCIATION PA  ASSOCIATION PA  ASSOCIATION PA  BALTIMORE, MD  ASSOCIATION PA  BALTIMORE, MD  ADMINISTRATIVE ADMINISTRATIVE ALW JUDGES SKILLS TRAINING MEDIATION NEW-HOLLAND PA  PHILADELPHIA PA  ASSOCIATION PA  ASSOCIATION PA  ASSOCIATION PA  PHILADELPHIA PA  PHILADELPHIA PA  ASSOCIATION PA  ABBITRATE OURT OF PA  ASSOCIATION PA  ABBITRATE OURT OF PA  ASSOCIATION PA  ABBITRATE PA  ANNAPOLIS, MD  PHILADELPHIA PA  ADMINISTRATIVE OFFICE PA COURTS PHILADELPHI PA  ADMINISTRATIVE O	III DELETINE OF THE PER				PA
ADE IN THE			L		
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MEDIATION IN  FEDERAL/STATE COURTS & PRIVATE ORGANIZATIONS  MEDIATION OF AN PHILADELPHIA 11/91 2 HRS PHILADELPHIA  ATTORNEY DISPUTE - LDRP BAR ASSOCIATION  ARBITRATION OF AN ASSOCIATION  COMMON PLEAS MATTER  MEDIATION OF AN MONTGOMERY CO. 9/91 3 HRS ANNAPOLIS, MD  NEGOTIATION IN PENNSYLVANIA 5/91 1.5 HRS PHILADELPHIA  IN COMMON PLEAS COURT BAR ASSOCIATION  ARBITRATOR TRAINING PHILADELPHIA '91 3 HRS PHILADELPHIA  IN COMMON PLEAS COURT BAR ASSOCIATION  BASIC MEDIATOR  TRAINING  PHILADELPHIA COURT OF COMMON PLEAS  ARBITRATION  MEET THE JUDGES  PHILA BAR 3/89 1 HR PHILADELPHIA  ASSOCIATION  MEET THE JUDGES  PHILA BAR 3/83 10 HRS  PHILADELPHIA  ASSOCIATION  MEET THE JUDGES  PHILA BAR 3/83 10 HRS  PHILADELPHIA  ASSOCIATION  YOUNG LAWYERS EXECUTIVE COMMITTEE  TRAFFIC COURT  JUDGE TRAINING  TRAFFIC COURT  JUDGE TRAINING  TRAFFIC COURT  SUPREME COURT  JUDGE TRAINING  OF PENNSYLVANIA  ADMINISTRATIVE OFFICE PA COURTS  MINOR JUDICIARY EDUCATION BOARD  TRAFFIC COURT  JUDGE TRAINING  OF PENNSYLVANIA  ADMINISTRATIVE OFFICE PA COURTS  MINOR JUDICIARY EDUCATION BOARD  TRAFFIC COURT  JUDGE TRAINING  OF PENNSYLVANIA  ADMINISTRATIVE OFFICE PA COURTS	SKILLS TRAINING				DAME + DEL DITT
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ACOURT OF ASSOCIATION  COMMON PLEAS MATTER  MEDIATION OF AN MONTGOMERY CO. 9/91 3 HRS  ATTORNEY DISPUTE - LDRP BAR ASSOCIATION  NEGOTIATION IN PENNSYLVANIA 5/91 1.5 HRS  ATTORNEY DISPUTE - LDRP BAR ASSOCIATION  NEGOTIATION IN PENNSYLVANIA 5/91 3 HRS  ARBITRATOR TRAINING PHILADELPHIA '91 3 HRS  IN COMMON PLEAS COURT BAR ASSOCIATION  BASIC MEDIATOR USA&M '91 16 HRS  TRAINING  PHILADELPHI PA  TRAINING  PHILADELPHI PA  ARBITRATION  MEET THE JUDGES  TRAFFIC COURT SUPREME COURT 11/81 40 HRS  ADMINISTRATIVE OFFICE PA COURTS  MINOR JUDICIARY EDUCATION BOARD  TRAFFIC COURT  JUDGE TRAINING  OF PENNSYLVANIA  ADMINISTRATIVE OFFICE PA COURTS  MINOR JUDICIARY EDUCATION BOARD  TRAFFIC COURT  JUDGE TRAINING  OF PENNSYLVANIA  ADMINISTRATIVE OFFICE PA COURTS  MINOR JUDICIARY EDUCATION BOARD  TRAFFIC COURT  JUDGE TRAINING  OF PENNSYLVANIA  ADMINISTRATIVE OFFICE PA COURTS  MINOR JUDICIARY EDUCATION BOARD	ATTORNEY DISPUTE - LDRP	BAR ASSOCIATION		A # HDC	
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